



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr I Newell

Pervasive Networks Ltd

OPEN PRELIMINARY HEARING

Heard at: Exeter

On: 24 May 2017

Before: Employment Judge Pirani

Appearances

For the Claimant: in person

For the Respondent: Ms L Garvey, HR representative

JUDGMENT ON PRELIMINARY ISSUE

1. The claimant was not disabled pursuant to section 6 Equality Act 2010 at the material times.
2. Accordingly, the claims for disability discrimination do not succeed and are dismissed.
3. The remaining claim for unauthorised deductions of wages will proceed to hearing.

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Employment Judge Pirani

24 May 2017

*Judgment and Order sent to the parties on 31 May 2017 by email only
Mr JA Ongaro for the Tribunal*