



## EMPLOYMENT TRIBUNALS

**Claimant**  
Mr W Edwards

v

**Respondent**  
Car Cosmetic Solutions Limited

**Heard at:** Leeds      **On:** 16 August 2017

**Before:** Employment Judge Rostant

### Appearances

**For the Claimant:** In person  
**For the Respondent:** In person

## JUDGMENT

1. The claimant's claim of unauthorised deductions from wages succeeds and I order the respondent to pay the claimant the sum of £1,615.04.
2. The claimant's claim of failure to pay accrued holiday pay fails and is dismissed.
3. The respondent's claim against the claimant fails and is dismissed.
4. The claimant has paid fees in connection with this claim. In R (on the application of Unison) v Lord Chancellor [2013] UKSC 51 the Supreme Court decided that it was unlawful of Her Majesty's Courts and Tribunals Service (HMCTS) to charge fees of this nature. HMCTS has undertaken to repay such fees. In the circumstances I shall draw to the attention of HMCTS that this is a case in which fees have been paid and are therefore to be refunded to the claimant. The details of that repayment are a matter for HMCTS.

Employment Judge Rostant

Date: 16 August 2017