



THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr M B Islam

AND

Tesco Stores Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL AT PRELIMINARY HEARING

HELD AT: London Central

ON: 28 June 2017

EMPLOYMENT JUDGE: Miss A M Lewzey

Representation

For Claimant: In Person with assistance from Mr N Imtiaz, Son

For Respondent: Mr T Adkin of Counsel

JUDGMENT

The judgment of the Tribunal is that:

- (i) The claim of unfair dismissal was presented out of time, it was reasonably practicable for it to be presented within time and there is no jurisdiction to consider the claim which is dismissed.
- (ii) The claim of race discrimination was presented out of time, it is not just and equitable to extend time and there is no jurisdiction to consider the claim which is dismissed.

**EMPLOYMENT JUDGE LEWZEY
28 JUNE 2017**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.