



THE EMPLOYMENT TRIBUNALS

Claimant: Mr D J Wilson

Respondent: MGM Precision Limited

JUDGMENT ON APPLICATION FOR A PROTECTIVE AWARD

- 1 The complaints that the respondent failed to comply with a requirement of section 188 or section 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded and succeeds.
- 2 The respondent is ordered to pay remuneration calculated in accordance with section 190 of the Trade Union and Labour Relations (Consolidation) Act 1992 to the claimant personally for the protected period.
- 3 The protected period is from 11 December 2015 to 10 March 2016.
- 4 The Employment Protection (Recoupment of Jobseekers Allowance and Income Support) Regulations 1996 apply. Regulation 6 imposes on the respondent a duty to provide information to the Secretary of State. Regulation 7 postpones this award in order to enable the Secretary of State to serve a recruitment notice under regulation 8. The full effect of regulations 6, 7 and 8 is set out in the Annex to this judgment.

EMPLOYMENT JUDGE JOHNSON

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON**

2 March 2017

JUDGMENT SENT TO THE PARTIES ON

6 March 2017

AND ENTERED IN THE REGISTER

P Trewick

FOR THE TRIBUNAL