



**EMPLOYMENT TRIBUNALS**

**Claimant: Mrs H Hayward**

**Respondent: Ecogen-Europe Limited**

**JUDGMENT**

**Employment Tribunals Rules of Procedure 2013 – Rule 21**

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£750**, representing the shortfall in his wages for April 2017.

2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£1912** representing one month's net pay, the Claimant having mitigated his loss thereafter. The sum due has been calculated as follows:  
 $(£441.25 \times 52) / 12 = £1912.00$  .

Employment Judge **Milgate**

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Date: 2 November 2017

JUDGMENT SENT TO THE PARTIES ON

2 November 2017.....