



EMPLOYMENT TRIBUNALS

Claimant

Mr M Burrows

Respondent

Back to Earth Projects Limited

v

PRELIMINARY HEARING

Heard at: **Watford**

On: **19 December 2017**

Before: **Employment Judge Wyeth**

Appearances:

For the Claimant:

In person

For the Respondent:

Ms S Hanazawa (Trustee)

JUDGMENT

1. The claimant was, at all material times, an employee of the respondent for the purposes of the Employment Rights Act 1996.

Employment Judge Wyeth

Sent to the parties on:

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For the Tribunal:

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