



EMPLOYMENT TRIBUNALS

Claimant: Ms S Geddes

Respondent: Roger Barker T/A R&H Barker Funeral Directors

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant's complaint of unfair dismissal succeeds. The case will be listed for a hearing to consider the remedy for unfair dismissal.
2. The respondent failed to provide the claimant with a statement of terms of employment. The Tribunal will consider whether an award pursuant to section 38 of the Employment Act 2002 should be made.
3. The claimant's complaint that the respondent failed to provide a written statement of reasons dismissal succeeds.
4. The Tribunal will also further consider whether the claimant has been wrongfully dismissed and if so what remedy should be awarded to the claimant.
5. The Tribunal will also consider whether the claimant is entitled to a payment in lieu of accrued but untaken holiday on the termination of her employment.
6. The case remains listed on the **4 October 2017**. The Time allocation for the hearing is revised to one hour.

Employment Judge Gumbiti-Zimuto
Date: 30 August 2017

JUDGMENT SENT TO THE PARTIES
AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE