



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4104217/2017**

**Employment Judge: F Jane Garvie**

**Mr D Janowski**

**Claimant**

**Bernd Gantert (BWG Consulting)**

**Respondents**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £6,832.93 which is the net amount claimed.
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £2,500.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,263.12 which is the net amount claimed.

Employment Judge: F Jane Garvie  
Date of Judgement: 20 October 2017  
Entered in registered: 23 October 2017  
And copied to parties