



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Knight

**Respondent:** Luxsped Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

- 1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£900.00**.
- 2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the net sum of **£805.18**.
- 3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of **£1248.00**.
- 4. I declare that the claimant is not entitled to a redundancy payment (as he did not have 2 years continuous service) and this claim is dismissed.

Employment Judge **Dimbylow**  
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Date: 11.10.2018

JUDGMENT SENT TO THE PARTIES ON  
.....  
AND ENTERED IN THE REGISTER  
.....  
FOR THE TRIBUNAL OFFICE