



EMPLOYMENT TRIBUNALS

Claimant: Mr M Gale

Respondent: Carlini Ltd

JUDGMENT

The redundancy payment complaint and the complaint that the claimant was unfairly dismissed are struck out.

REASONS

1. The claimant complains of failure to pay a redundancy payment and unfair dismissal.
2. Current legislation requires a claimant to have not less than two years service to make those complaints.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such complaints.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaints should not be struck out.
6. Accordingly, the redundancy payment complaint and the complaint of unfair dismissal are struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Findlay

Date: 23 July 2018