



EMPLOYMENT TRIBUNALS

Claimant: Mr P Starley

Respondent: (1) Exhall Properties Limited
(2) Exhall Plating Limited

Heard at: Birmingham

On: 23 & 24 May 2018

Before: Employment Judge Benson

Representation

Claimant: in person

Respondent: Mr I Besant - solicitor

JUDGMENT

1. The correct respondent is Exhall Properties Limited.
2. The claim against Exhall Plating Limited is dismissed.
3. The claimant was unfairly dismissed by the First Respondent. The claimant contributed to his dismissal to the extent of 100%.
4. Had a fair procedure been followed the claimant would have been fairly dismissed on 29 June 2017.

Employment Judge Benson
24 May 2018

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.