



EMPLOYMENT TRIBUNALS

Claimant: Mr T Gibson
Respondent: Electric Design Limited

Heard at: Leeds **On:** 2nd January 2018
Before: Employment Judge Lancaster

Representation

Claimant: In person
Respondent: Mr M Collins, counsel

JUDGMENT

1. The claim of failure to provide an itemised pay statement is dismissed on withdrawal.
2. The Claimant was fairly dismissed. The claim of unfair dismissal does not succeed.
3. The Claimant was wrongfully dismissed without a reasonable period of 4 days' notice to vary the date of termination. The claim of breach of contract succeeds.
4. The Respondent is ordered to pay to the Claimant damages calculated at 4 days net pay in lieu of notice, £339.77

EMPLOYMENT JUDGE LANCASTER

DATE: 2nd January 2018