



EMPLOYMENT TRIBUNALS

Claimant: Mr J Picton

Respondents: (1) Mrs H Johal (2) Mr G Johal (3) Johal Brothers

Heard at: Leeds **On:** 16 January 2018

Before: Employment Judge Keevash

Representation

Claimant: Mr D Hirst, grandfather

Respondents: Did not attend and were not represented

JUDGMENT

1 The complaint of unlawful deduction from wages succeeds. The First and Second Respondents are ordered jointly and severally to pay to the Claimant compensation in the net sum of £252.00.

2 The complaint of age discrimination succeeds. The First and Second Respondents are ordered jointly and severally to pay to the Claimant compensation in the sum of £6,095.66.

3 The claim against the Third Respondent is adjourned. By 16 April 2018 the Claimant is to inform the Tribunal whether he wishes to continue with or withdraw that claim.

Employment Judge **Keevash**

Dated: 16 January 2018