



EMPLOYMENT TRIBUNALS

Claimant: Miss M Taylor

Respondents: Silver Rose Marketing Ltd (in voluntary liquidation)

RULE 21 JUDGMENT

Introduction

The respondent having been served with the claimant's claim at its registered office;

On 11 April 2018 the respondent having entered creditors voluntary liquidation;

There being no response presented within the relevant time limits;

In accordance with Rule 21 and the 2013 Presidential Guidance in respect of Rule 21 Judgments):

1 The claimant's complaints of unlawful deductions from wages, unpaid holiday pay and notice pay on the termination of her employment, and a Protective Award are well founded and succeed.

2 The respondent shall pay to the claimant the following sums:

£ 1204.23	Net unpaid wages on the termination of employment;
£ 72.00	Gross unpaid holiday pay on termination of employment
£ 180.00	Gross unpaid notice pay (one week)
<u>£1454.23</u>	<u>Total</u>

3 The respondent shall pay to its employees dismissed as redundant on 22 March 2018 (which include the claimant) remuneration for the period beginning on 22 March 2018 and ending on 19 June 2018 (a period of ninety days). This gross sum, in the claimant's case, is £3240.

Where the above sums are gross payments, the claimant shall account to HMRC for any income tax or employee national insurance which may be due.

Employment Judge JM Wade

Date 4 July 2018