



EMPLOYMENT TRIBUNALS

Claimant Mr R Bramall

Respondent: Status International (UK) Ltd

HELD AT: Leeds

ON: 4 September 2018

BEFORE: Employment Judge Rogerson

REPRESENTATION:

Claimant: In person

Respondent: Mr S Proffitt (Solicitor)

JUDGMENT

1. The complaint of unfair dismissal is well founded and succeeds.
2. The dismissal was procedurally unfair because the respondent had not appropriately consulted with the claimant on his redundancy, which would have delayed an otherwise fair dismissal. No award of compensation is made because the respondent has already paid the claimant sums in excess of his entitlement upon the termination of his employment.

Employment Judge Rogerson

Date 17 September 2018

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.