



EMPLOYMENT TRIBUNALS

Claimant: Mr D Bloomfield

Respondent: Web Sheriff Limited

Heard at: London Central **On:** 24 and 25 January 2018

Before: Employment Judge Wisby

Representation

Claimant: Mr J Bryan (Counsel)

Respondent: Ms A Beattie (Litigation Manager)

JUDGMENT

The Judgment of the tribunal is:

1. The Claimant was an employee of the Respondent. The contract of employment terminated on 5 December 2016.
2. The Claimant's complaint of unauthorised deduction of wages for the period 1 November 2016 – 5 December 2016 succeeds. The Respondent is ordered to pay to the Claimant the sum of £6294.90 (net) in respect of unpaid salary during that period
3. The Claimant's complaint of unauthorised deduction of wages in respect of 6 days accrued but untaken annual leave succeeds. The Respondent is ordered to pay to the Claimant the sum of £1510.74 (net).
4. The Claimant's complaint of wrongful dismissal fails and is dismissed.
5. The Respondent's counter claim for breach of contract fails and is dismissed.

6. Following the Order made by Employment Judge Clark dated 22 September 2017, arising from the Respondent's late application for an adjournment of the preliminary hearing, the Respondent is ordered to pay costs to the Claimant in the sum of £700.

Employment Judge Wisby on 25 January 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.