

# THE EMPLOYMENT TRIBUNALS

BETWEEN

*Claimant*

Ms FB Kablan

*Respondent*

Amosca Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT:** London Central

**ON:** 5-12 February 2019

**EMPLOYMENT JUDGE:** Mr J Tayler

## JUDGMENT

1. The claim of sex discrimination is dismissed on withdrawal.
2. The Claimant was dismissed by reason of capability. The dismissal was unfair.
3. Had a fair procedure been operated the Claimant would have remained in employment for 4 1/2 months. Thereafter, there is a 25% chance that she would have remained in employment.
4. The Claimant is awarded a basic award of £1,467.
5. The Claimant is awarded a compensatory award of £40,181.80.
6. The Respondent made an unlawful deduction from the Claimant's wages. The Claimant is awarded £557.47 (gross).
7. The Claimant is awarded the total sum of £40,739.27.

**EMPLOYMENT JUDGE TAYLER**

**12 February 2018**

**Sent to the parties on 14 Feb. 19**