



LJ

EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr T Sutton

v

British Exploring Society

Heard at: London Central

On: 22-26 January 2018

Before: Employment Judge K Welch
Ms O Stennet
Ms J Webber

Representation

For the Claimant: In person
For the Respondent: Ms H Wilson-Fletcher, CEO

JUDGMENT

1 The Claimant's complaint of failure to make a redundancy payment is dismissed upon withdrawal.

2 The unanimous decision of the Tribunal is that the Claimant's complaints of:

- (i) unfair dismissal;
- (ii) discrimination arising from a disability;
- (iii) detriment because of part-time status;
- (iv) holiday pay; and
- (v) breach of contract and/or unlawful deductions from wages in respect of non-payment of time off in lieu

shall fail and are hereby dismissed.

3 The Claimant's complaint of wrongful dismissal in respect of one week's salary in lieu of notice shall succeed. He is awarded the net sum of £466.

4 The Claimant's complaint of breach of contract and/or unlawful deduction from wages for non-payment of expenses shall succeed and he is awarded the sum of £50.

Employment Judge Welch on 30 January 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.