



THE EMPLOYMENT TRIBUNAL

Claimant
Mr C Payne

v

Respondent
John Lewis Plc

Heard at: London South Employment Tribunal
On: 29 November 2018
Before: Employment Judge Martin

Appearances
For the Claimant:
For the Respondent:

JUDGMENT AT PRELIMINARY HEARING

The Judgment of the Tribunal is that:

1. The Claimant's claim of unfair dismissal was presented outside the time limit in s111 Employment Rights Act 1996 and it was reasonably practicable to have brought his claim in time.
2. The Tribunal does not have jurisdiction to hear this claim and this claim is struck out.

Employment Judge Martin
Date: 29 November 2018

Note: Written reasons will not be provided unless they are asked for by any party at the hearing or by a written request presented by any party within 14 days of the sending of this judgment.