



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Gabriela Gorska  
**Respondent:** Greene King Retail Services Limited  
**Heard at:** London South **On:** 19 & 20 November 2018  
**Before:** Employment Judge E Fowell  
Dr S Chako  
Ms J Bird

**Representation:**

Claimant: In person  
Respondent: Mr J Meichen of counsel, instructed by Ward Hadaway Solicitors

## JUDGMENT

1. The complaint of automatically unfair dismissal on grounds of pregnancy is dismissed.
2. The complaint of direct discrimination on grounds of pregnancy is dismissed under section 13 Equality Act 2010.
3. The complaint of discrimination arising from pregnancy under section 18 Equality Act 2010 is upheld.
4. The claimant is awarded compensation of £2500 for injury to feelings and £625.94 for financial loss, amounting in total to **£3,125.94**

Employment Judge Fowell

Date 20 November 2018