



Case number: 2404099/2017

EMPLOYMENT TRIBUNALS

Claimant: Mrs. A. Wayman
Respondent 1: Broadwell Community Social Club
Heard at: Bristol **On:** 23rd and 24th July 2018

Before: Employment Judge R. Harper

Representation

Claimant: Mr. J. Hine, Solicitor
Respondent: Ms. L. Pogson, Leap HR Limited

JUDGMENT

- 1.The claim of unfair dismissal succeeds
- 2.The claim of Breach of Contract succeeds
- 3.The claim of unpaid holiday pay succeeds
- 4.The claim under S.38 EA 2002 succeeds

In relation to the above claims the parties have agreed that the respondent will pay to the claimant the sum of £5658.71 and the Tribunal so orders.

5. In addition the respondent is ordered to pay to the claimant the sum of £6,600 including VAT (£5,500 + £1100 VAT) as a contribution towards her legal costs.

Employment Judge R. Harper

Date 24th July 2018

JUDGMENT SENT TO THE PARTIES ON

2 August 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party in 14 days of the sending of this written record of decision.

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2404099/2017

Name of case(s): Mrs A Wyman v Broadwell Community Social Club

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 2 August 2018

"the calculation day" is: 3 August 2018

"the stipulated rate of interest" is: 8%

MISS Z KENT
For the Employment Tribunal Office