



EMPLOYMENT TRIBUNALS

Claimant: Mr Justin Elliott

Respondent: 321 Travel Limited

Heard at North Shields

26 June 2018

Before Employment Judge Buchanan (sitting alone)

Appearances:

Claimant: In person

Respondent: Response not entered and no attendance

JUDGMENT

It is the Judgment of the Tribunal that:

1. The respondent has made an unauthorised deduction from the wages of the claimant. The respondent is ordered to pay to the claimant **£4140.00p** in respect of unpaid wages for the period 21 December 2017 until 31 January 2018. This is a gross amount and the claimant shall account to the appropriate authorities for any income tax and employee national insurance contributions due in respect of such sum on receipt by him.
2. The respondent was in breach of its duty under sections 1/4 of the Employment Rights Act 1996 at the time these proceedings were commenced. The said amount of £4140.00 is increased by the minimum amount of two weeks' pay (limited to £508.00 per week) namely **£1016.00** pursuant to section 38(3) of the Employment Act 2002.
3. Accordingly the total sum due from the respondent to the claimant is **£5156.00p** and is payable forthwith.

Employment Judge A M Buchanan

Date: 26 June 2018

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.