



THE EMPLOYMENT TRIBUNALS

Claimant: Mr R Armstrong

Respondent: Saint Gobain Building Distribution

Heard at: Teesside Justice Centre **On:** 5 October 2018

Before: Employment Judge Shepherd

Representation:

Claimant: In person

Respondent: Mr Perry

JUDGMENT ON PRELIMINARY ISSUE

The claimant's complaint of unfair dismissal was not presented to the Employment Tribunal within the period set out in section 111 of The Employment Rights Act 1996 as extended by the early conciliation provisions in section 207A. I am not satisfied that it was not reasonably practicable for the complaint to have been presented within that time limit. The complaint is out of time. The Employment Tribunal does not have jurisdiction to hear that complaint. The complaint of unfair dismissal is dismissed.

EMPLOYMENT JUDGE Shepherd

5 October 2018

JUDGMENT SENT TO THE PARTIES ON

9 October 2018.

AND ENTERED IN THE REGISTER

MM Richardson

FOR THE TRIBUNAL

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.