



EMPLOYMENT TRIBUNALS

Claimant: Mr R Dennis

Respondent: The Guinness Partnership

Heard at: East London Hearing Centre **On:** 26 November 2018

Before: Employment Judge Jones

Representation

Claimant: Mr Srinivasan, Solicitor

Respondent: Mr Jennings, Solicitor

After hearing submissions from both parties and considering the evidence, the Tribunal came to the following judgment:

JUDGMENT

1. The complaints of unfair dismissal, unlawful deduction of wages and breach of contract were not presented in time despite it being reasonably practicable to do so. Those claims were not presented within a further reasonable period.
2. The complaints of unfair dismissal, unlawful deduction of wages and breach of contract are dismissed
3. The complaint of race discrimination was not presented in time and it is not just or equitable to extend time.
4. The complaint of race discrimination is dismissed.

Employment Judge **JONES**

26 November 2018