



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Wesley Beckford

V

**ETS (Garment Distributors) Ltd
t/a Express Transport Services**

Heard at: Watford

On: 26 September 2018

Before: Employment Judge Bedeau

Appearances

For the Claimant: In Person

For the Respondent: Mrs J Leonida, Accounts Manager

JUDGMENT

1. It is declared that the claimant was made redundant and is entitled to 12 weeks' redundancy pay in the sum of £5,400.
2. It is declared that there had been unauthorised deductions from the claimant's wages as he was not paid during his period of suspension and the respondent is ordered to pay him the sum of £3,392 net.
3. The claimant's wrongful dismissal or breach of contract claim in respect of unpaid notice has been proved and the respondent is ordered to pay him the sum of £3,000 net.
4. The respondent is ordered to pay the claimant the sum of £50 expenses incurred in pursuing his unauthorised deductions from wages claim under s.24(2) Employment Rights Act 1996.
5. **BY CONSENT** the parties agreed that the total sum of £11,842 shall be paid by the respondent to the claimant in instalments directly into the claimant's bank account in the sum of £500 payable on the twenty-fourth day of each month, the last payment being £342. The first payment shall be £500 on 24 October 2018.

Employment Judge Bedeau

Date: ...10.10.18.....

Sent to the parties on:

.....
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.