



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr E Petrica

v

Central London Community Healthcare NHS Trust

RECONSIDERATION JUDGMENT

The claimant's application for reconsideration is rejected on the basis that there is no reasonable prospect of the original decisions being varied as all matters were considered during the hearing on 12 June 2018. In response to the application:

1. The claimant was not forced to leave the hearing but chose to do so immediately after the lunch break because he did not feel well. Some case management orders were made in his absence;
2. The reason for ordering consecutive witness statements is that the claimant's case was not clear even after two preliminary hearings and an order by Employment Judge Lewis for the claimant to send the respondent a restatement of his case to enable the respondent to understand the nature of the case which it had to meet. At the hearing on 12 June the respondent was still not fully aware of the allegations against them;
3. The application to amend the ET1 to include a claim under s103A ERA was heard and rejected at the hearing for the reasons given. The claimant was given every opportunity to put forward his case for an amendment;
4. At the hearing a decision was made not to strike out the response for reasons set out;
5. At the hearing directions were given in relation to the claimant's application for witness summonses and Employment Judge Lewis also made a subsequent order once the claimant provided information about the relevance of their evidence. The respondent said they intended to call Stuart Barrett;

6. Where further information was requested by either party, this was dealt with at the hearing;
7. The application to hear the case at London Central was refused for reasons given and the claimant was advised that he could ask for adjustments, such as breaks during the Hearing.

Employment Judge Palmer

Date:23 August 2018.....

Sent to the parties on: .23 August 2018..

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For the Tribunal Office