



EMPLOYMENT TRIBUNALS

Claimant

Mr. L. Szucs

v

Respondent

Dr. Makhosazana Khumalo

Heard at: Watford

On: 25 to 27 April 2018

Before: Employment Judge Heal

Appearances

For the Claimant: in person

For the Respondent: Mr. B. Gray, counsel

JUDGMENT

1. The complaint of unauthorised deductions from wages has not been pursued by the claimant and is dismissed.
2. The respondent is in breach of contract in that she failed to give the claimant notice of dismissal. No compensation is ordered for breach of contract.
3. The complaint of unpaid accrued holiday pay under the Working Time Regulations 1998 is dismissed.
4. The complaint of breach of contract (unpaid expenses) is dismissed.
5. The respondent failed to provide the claimant with a written statement of employment particulars no later than 2 months after the beginning of employment.
6. Accordingly, the respondent will pay to the claimant the minimum award of 2 weeks' pay (2x £479), that is **£958**.
7. The respondent did not give to the claimant itemised pay statements at or before the time at which payments of wages or salary were made to him.
8. No unnotified deductions have been made, so there will be no payment ordered under section 12(4) of the 1996 Act.

Employment Judge Heal

Date: 27 / 4 / 18

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.