



# EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4103322/2018

Miss C Spence

Claimant

Skin Therapies

Respondent

## JUDGMENT

### Rule 21 of the Employment Tribunal Rules of Procedure 2013

The judgment of the Employment Tribunal is that the claimant's complaint unlawful deduction of wages succeed(s) and that the respondent shall pay to the claimant the sum of £1,440.

## REASONS

1. A copy of the claim form setting out the claimant's complaint(s) was sent to the respondent on 19 March 2018.
2. In accordance with the terms of Rule 16 of the Rules to be found in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 the respondent was required to enter a response within twenty eight days of the date on which a copy of the claim was sent to it/him/her but failed to do so.
3. The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the liability of the respondent for the claim.
  - a. The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the liability of the respondent for the complaints of unlawful deduction of wages
  - b. the respondent shall pay to the claimant the sum of £1,440, being in respect of 192 hours worked at the national minimum wage of £7.50.

Employment Judge: Muriel Robison  
Date of Judgement: 09 May 2018  
Entered in register: 09 May 2018  
And copied to parties

