



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4113055/2018

Miss C Vrachliotis

Claimant

Surf Dogs

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,642
- 2 The hearing listed on Friday 19 October 2018 at 2pm is cancelled.

REASONS

- 1 The claimant presented an application to the Tribunal on 2 August 2018 in which she claimed holiday pay. The claimant worked for the respondent from 23 November 2017 until 14 July 2018. During that period, she took one day's holiday.
- 2 The claimant's employment lasted 33 weeks. Her weekly gross pay was £490. The claimant's holiday entitlement at termination was $5.6 \times 33/52 = 3.55$ weeks or 17.75 days less one day's holiday taken = 16.75 days or 3.35 weeks. $3.35 \times £490 = £1,641.50$ or £1,642 rounded to the nearest whole pound. The claimant is to account to HMRC for any tax and national insurance due on this sum.

Employment Judge: M Kearns
Date of Judgement: 11 September 2018
Entered in register: 12 September 2018
And copied to parties

