



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Glass

Respondent: Jestyn Jefferys Solicitors

Heard at: Swansea

On: 16th September 2019

Before: Employment Judge RF Powell

Representation

Claimant: Mr B Fussell, father

Respondent: Did not attend, not represented

JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. The claimant was dismissed by reason of redundancy.
2. The claim for breach of contract by reason of the failure to pay statutory notice pay is well founded and the respondent is ordered to pay to the claimant damages in the gross sum of £2,637.96.
3. The claim for unlawful deductions from wages is well founded and the respondent is ordered to pay to the claimant the gross sum of £109.80.
4. The claim for unpaid annual leave is dismissed upon withdrawal.
5. The claimant had fifteen years continuous service and was at all material times over twenty-one and under forty years of age. Her gross weekly wage was £219.83 and accordingly the respondent is ordered to pay to the claimant a redundancy payment in the sum of £3,297.45.

Employment Judge

Date 16th September 2019

JUDGMENT & REASONS SENT TO THE PARTIES ON
18 September 2019

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FOR THE TRIBUNAL OFFICE