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EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr E Ukwu

- v
1. Afren Plc (in Administration)
 2. Afren Mena Limited (in Liquidation)
 3. Indigo Beta Energy Ltd (Dissolved)
 4. Mr P Burrell
 5. Mr D Imision
 6. Mr S Appell
 7. Mr G Virani
 8. Mr D Thomas
 9. Mr D Comyn
 10. Ms A Vallely
 11. Mr P Gupta
 12. Mr O Shahenshah
 13. Ms J Barker
 14. Mr A Linn
 15. Mr P Bingham
 16. Mr I McLaren
 17. Mr D Frauman

Heard at: London Central

On: 17 and 18 September 2017

11-13 March 2019

Before: Employment Judge Glennie (Sitting alone)

Representation

For the Claimant:

For the Respondent:

R1-4 Neither present nor represented

R5-6 Mr S Devonshire, QC

R7 Mr O Isaacs, of Counsel

R8-11, R13-17, Mr P Halliday, of Counsel

R12 Not present written submissions received from

Ms J Russell, of Counsel

Note: the above representation reflects the Hearing in March 2019

JUDGMENT ON PRELIMINARY HEARING

The judgment of the Tribunal is as follows:

1. The claim is dismissed pursuant to Rule 47 of the Rules of Procedure. All of the complaints against all of the Respondents are therefore dismissed;

and/or
2. All of the complaints against all of the Respondents are struck out under Rule 37(1)(b) on the grounds that the manner in which the Claimant has conducted the proceedings has been unreasonable;

and/or
3. All of the complaints against Respondents 5, 6, 7, 9, 10, 11, 12, 15, 16 and 17 are struck out under Rule 37(1)(a) on the grounds that they have no reasonable prospect of success.
4. The Claimant's application to amend the claim is refused.
5. The Claimant shall pay a contribution to the costs of each of the following Respondents as follows: Respondents 5 & 6 (£2,500 in all); Respondent 7 (£2,500); Respondents 8-11 and 13-17 (£2,500 in all); Respondent 12 (£2,500). The total amount of costs payable by the Claimant is £10,000.

Employment Judge Glennie

Date 3 April 2019

JUDGMENT SENT TO THE PARTIES ON

8 April 2019

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.