



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Miles

Respondent: Cheshire & Wirral Partnership NHS Foundation Trust

Heard at: Manchester

On: 29 July 2019

Before: Employment Judge Holmes

REPRESENTATION:

Claimant: Mr H A Warburton

Respondent: Ms K Shute, Solicitor

JUDGMENT ON PRELIMINARY HEARING

It is the judgment of the Tribunal that:

1. The claimant's complaint of unfair dismissal was presented out of time, and it was reasonably practicable for it to have been presented within time so that the Tribunal cannot extend the time for its presentation. This claim is accordingly dismissed.
2. The claimant's complaint of race discrimination was presented out of time, but it would be just and equitable to extend the time for its presentation to 23 December 2018, and this claim may proceed.
3. Case Management Orders are issued in a separate Order.

Employment Judge Holmes

Dated: 31 July 2019

JUDGMENT SENT TO THE PARTIES ON

12 August 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.