



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr M Bah

AND

Respondent
The Energy Comparison Service Ltd
t/as Dontwastemoney

JUDGMENT ON A HEARING

HELD AT Birmingham (remotely, via CVP) **ON** 17 November 2020

EMPLOYMENT JUDGE Dimbylow

Representation

For the claimant: In person

For the respondent: Mr T Goldup, Employment Law Consultant

JUDGMENT

This hearing took place against the background of the coronavirus pandemic; and was conducted remotely by video platform in accordance with safe practice and guidelines.

- 1 The claim for damages for breach of contract over mileage expenses is dismissed, as the tribunal has no jurisdiction to hear the claim since the claimant is still an employee of the respondent.
- 2 I declare that the claims for unlawful deduction from wages and failure to pay commission during the period from August 2019 to December 2019 are not well-founded, fail and are dismissed.
- 3 I declare that the claim for failure to pay for holidays in August 2019 is not well-founded, fails and is dismissed.

Signed by Employment Judge Dimbylow on 17 November 2020

Note: Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.