



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Stevens  
**Respondent:** Wincanton Group Limited  
**Heard at:** Southampton, by Cloud Video Platform  
**On:** 15 and 16 June 2020  
**Before:** Employment Judge Dawson

**Representation**

Claimant: In person  
Respondent: Ms Beale, counsel

## JUDGMENT

The Claimant's claim is dismissed.

Employment Judge Dawson

Date: 16 June 2020  
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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

The hearing was conducted by the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not possible in light of the restrictions required by the coronavirus pandemic and the Government Guidance and it was in accordance with the overriding objective to do so