



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
MRS M FLEET

AND

Respondent
BAILEY CARAVANS LTD

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL ON: 6TH / 7TH/ 8TH / 9TH JANUARY 2020

EMPLOYMENT JUDGE MR P CADNEY

MEMBERS: MR H LAUNDER
 DR J MILLER

APPEARANCES:-

FOR THE CLAIMANT:- IN PERSON

FOR THE RESPONDENT:- MS L SHAW

JUDGMENT

The unanimous Judgment of the Tribunal is that:-

- a) The Claimant's claims of:-
1. Constructive unfair dismissal
 2. Direct disability discrimination (s13 Equality Act 2010)
 3. Failure to make reasonable adjustments (s20/21 Equality Act 2010)
 4. Harassment (s26 Equality Act 2010) (save as set out below)

Are not well founded and are dismissed.

b) The Claimant's claim of harassment (s26 Equality act 2010) in relation to the "raspberry ripple" comment is well founded.

c) The Claimant is awarded the sum of £5,000 in respect of injury to feelings.

If either party seeks full written reasons for the decision it should notify the tribunal in writing within 14 days of the date of promulgation of this judgment.

EMPLOYMENT JUDGE CADNEY

Dated: 13th January 2020

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