



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Greenall

**Respondent:** Asda Stores Limited

**Heard at:** via video **On:** 15<sup>th</sup> December 2020

**Before:** Employment Judge Howden-Evans

**Representation**

Claimant: In person

Respondent: Ms Banham, Counsel

## JUDGMENT

The Claimant's unfair dismissal complaint was presented outside the time limits in section 111(2) a & b Employment Rights Act 1996 and as such the Employment Tribunal does not have jurisdiction to hear the Claimant's claim. The Claimant's claim is dismissed.

---

Employment Judge Howden-Evans

Date 15<sup>th</sup> December 2020

JUDGMENT SENT TO THE PARTIES ON

23 December 2020

.....  
FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.