



EMPLOYMENT TRIBUNALS

Claimant: Miss H McLorg

Respondent: Rachel Haw

JUDGMENT

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of £400.00
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £275.00.
3. The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. Notice of the claim was sent to the respondent on 11 March 2019. No response has been presented by the respondent.
3. The claims of unauthorised deduction from wages and outstanding holiday pay succeed.
4. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
5. The claimant was employed by the respondent for less than two years.
6. Therefore the claimant is not entitled to bring such a complaint.
7. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint of unfair dismissal should not be struck out.
8. Accordingly, the complaint of unfair dismissal is struck out.

Employment Judge Shepherd
Date: 12 May 2020