



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Bang Phan

**Respondent:** Bento Box t/a Little Tokyo Limited

**HELD AT:** Sheffield

**ON:**

12 June 2020

**BEFORE:** Employment Judge Brain

## REPRESENTATION:

**Claimant:** Mr J Milke

**Respondent:** Mr Wong, Director

# JUDGMENT

The Judgment of the Employment Tribunal is that:

1. The claimant's complaint that the respondent made an unlawful deduction from her wages succeeds in part.
2. The respondent shall pay to the claimant the sum of £1,647.80 being the amount unlawfully deducted from the claimant's wages and payable for 214 hours of work undertaken by her at the relevant national minimum wage rate of £7.70 per hour.
3. The balance of the claimant's claim that she suffered an unlawful deduction from her wages in the sum of £371.52 payable for 48.25 hours of work undertaken by the claimant at the relevant national minimum wage rate of £7.70 per hour shall be determined by the Tribunal at the final hearing of the claim.
4. The respondent shall pay the sum of £1,647.80 to the claimant on or before **3 July 2020**.

Employment Judge Brain  
Date 16 June 2020

JUDGMENT SENT TO THE PARTIES ON  
Date 17 June 2020

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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