



# EMPLOYMENT TRIBUNALS

## JUDGMENT

### BETWEEN

#### CLAIMANT

MR F CIOBANU

#### RESPONDENT

V ANDREWS INTERNATIONAL LIMITED  
T/A ALLIED UNIVERSAL EUROPE

HELD AT: LONDON CENTRAL

ON: 28 OCTOBER 2020

EMPLOYMENT JUDGE: MR M EMERY  
MEMBERS: MS S LOPEZ-BARILLAS  
MR A ADOLPHUS

REPRESENTATION:  
FOR THE CLAIMANT  
FOR THE RESPONDENT

In person  
Mr P Bradley (Consultant)

## JUDGMENT

The claim of race discrimination fails and is dismissed.

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**EMPLOYMENT JUDGE M EMERY**

**Dated: 23 NOVEMBER 2020**

Judgment sent to the parties  
On : 24/11/2020

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For the staff of the Tribunal office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.