



EMPLOYMENT TRIBUNALS

Claimant: Ms Z. Irving

Respondent: British Telecommunications Ltd

HELD AT: Liverpool

ON: 22-24 January 2020

BEFORE: Employment Judge T. Vincent Ryan
Mr M. Gelling
Mr A Wells

REPRESENTATION:

Claimant: Mr. R. Wood, CWU Representative

Respondent: Mr. S. Way, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that the claimant's following claims fail and are dismissed:

1. Discrimination arising from disability – section 15 Equality Act 2010
2. Breach of a duty to make reasonable adjustments – section 20 Equality Act 2010
3. Unfair Dismissal – Part X Employment Rights Act 1996.

Employment Judge T.V. Ryan

Date: 27.01.20

JUDGMENT SENT TO THE PARTIES ON

4 February 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.