



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Hornby

**Respondent:** Kirkham Engineering Company Limited

**Heard at:** Liverpool

**On:** 16 January 2020

**Before:** Employment Judge Benson

## Representation

**Claimant:** Mr B Green - volunteer

**Respondent:** Mrs M Peckham - solicitor

# JUDGMENT

1. The claimant was not dismissed.
2. His claim of unfair dismissal fails and is dismissed.
3. His claim of breach of contract fails and is dismissed.

Employment Judge Benson

Date 17 January 2020

JUDGMENT SENT TO THE PARTIES ON

22 January 2020

FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.