



EMPLOYMENT TRIBUNALS

Claimant: Mr M Ahmad

Respondent: Romano International Limited

Heard at: East London Hearing Centre (in public; by telephone)

On: 9 December 2020

Before: Employment Judge Moor

Representation
Claimant: In person
Respondent: Mr J Singh, director

JUDGMENT

1. The Claimant was not an employee or worker of the Respondent within the meaning of the Employment Rights Act 1996.
2. The Claimant was not an employee of the Respondent within the meaning of the Equality Act 2010.
3. The Tribunal therefore has no jurisdiction to hear any of the claims brought by the Claimant and all his claims are dismissed.

Employment Judge Moor
Date: 9 December 2020