



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr T Francis

and

Respondent
DW Contractors (Oxford) Limited
(Response rejected)

JUDGMENT

Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

1. The Respondent has submitted its response outside the time limit allowed for such a response and without making any application for extension of time. Accordingly, it has been rejected.
2. The respondent has breached the claimant's contract.
3. The respondent has made unlawful deductions from the claimant's wages.
4. The respondent has failed to pay holiday pay due to the claimant.
5. By a separate letter the tribunal has asked the claimant to provide details of the amount of his claim so that consideration can be given to whether a judgment on remedy can be issued under rule 21 without a hearing or whether a hearing is required.
6. The parties are informed that all judgments and reasons for judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and Respondent.

Employment Judge Anstis

15 January 2020

Sent to the parties on

03 February 2020

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for the Tribunal Office