Case Number: 3334674/2018



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant and Respondent

Ms R Sood British Airways plc

Held at: Watford On: 6-8 January 2020

Before: Employment Judge Smail

Appearances

Claimant: Ms B Grossman (Counsel)

Respondent: Mr B Gray (Counsel)

JUDGMENT

- 1. The Claimant was unfairly dismissed by the Respondent in that the Respondent failed to provide an appeal against the decision to confirm dismissal.
- 2. Such an appeal had a 50% chance of success meaning there is a Polkey reduction of 50% of the compensatory award.
- 3. The basic award is payable in full.
- 4. The Claimant's application for reinstatement to her old job is refused.
- 5. The Claimant does not make an application for re-engagement to any other job.
- 6. If the parties cannot agree compensation, the Claimant is to write in to ask for a remedy hearing before Employment Judge Smail, time estimate 3 hours.

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7.	The Respondent is to prepare the remedy bundle if a remedy hearing is reld.	
		Employment Judge Smail
		South East Region
		Date: 10 January 2020
		Judgment sent to the parties on