



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Kumar

**Respondent:** Wrexfix Civil Service Limited

## JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out

## REASONS

1. The claimant complains of unfair dismissal
2. Section 108 of the employment Rights Act 196 requires a claimant to have not less than two years service to make an unfair dismissal complaint.

The claimant was employed by the respondents for less than two years.

Therefore the claimant is not entitled to bring such a complaint.

Accordingly the complaint of the unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Meichen

Date: 29/07/2021

