



EMPLOYMENT TRIBUNALS

Claimant: Ms N Worton

Respondent: Windsor Academy Trust

Heard at: Birmingham Employment Tribunal by cvp

On: 22 and 23 April 2021

Before: Employment Judge Cookson sitting alone

Representation

Claimant: Mr Ennis (solicitor)

Respondent: Mr Wilson (counsel)

JUDGMENT

1. The claimant was unfairly dismissed contrary to s94 of the Employment Rights Act 1996 (ERA);
2. The claimant contributed to her dismissal by her conduct and a reduction of 15% will be applied to the compensatory award when determined in accordance with s123 (6) of the ERA;
3. The respondent breached the claimant's contract of employment when it failed to pay her for 4 weeks' notice.

Remedy in this case will be determined at a remedy hearing to be conducted by cvp on 2 June 2021.

Employment Judge Cookson
27 April 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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