



EMPLOYMENT TRIBUNALS

Claimant
Mr D Puzas

Respondent

Solent Motor Homes Ltd

Heard at: Southampton (by CVP) On: 2 February 2021

Before: Employment Judge Dawson

Appearances

For the claimant: Ms A Massey, solicitor

For the respondents: Ms M Kemp, solicitor

JUDGMENT

1. The claimant's claim of unfair dismissal is well founded.
2. The claimant's basic award is reduced to nil because the claimant was paid a redundancy payment of an equivalent amount.
3. The claimant's compensatory award is, by agreement of the parties, assessed at £2,173.01 and the respondent is ordered to pay that sum to the claimant.

Employment Judge Dawson

Date 2 February 2021

Judgment sent to the parties: 10 February 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP

The hearing was conducted by the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not appropriate in light of the restrictions required by the coronavirus pandemic and the Government Guidance and it was in accordance with the overriding objective to do so.

Employment Protection (Recoupment of Benefits) Regulations 1996

For the purposes of the Employment Protection (Recoupment of Benefits) Regulations 1996:

- 1.The monetary award is £2173.01
- 2.The prescribed element is £2173.01
- 3.The dates of the period to which the prescribed element is applicable is 1 February 2020 to 30 April 2020.
- 4.The monetary award exceeds the prescribed element by £0.