



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Ben Gurd

**Respondent:** The Gerald Arthur Rolph Foundation For Historic Preservation and Education

**Heard at:** Leeds via CVP

**On:** 27 January 2021

**Before:** Employment Judge T.R. Smith

## **Representation**

Claimant: In person

Respondent: Dr Rolph

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V-video. It was not practicable to hold a face to face hearing because of the Covid19 pandemic.

# JUDGMENT

**The Claimant was unfairly dismissed.**

**The Claimant is awarded £869 ( representing one weeks wages and loss of statutory rights.**

**The Employment Protection ( Recoupment of Jobseeker's Allowance and Income Support ) Regulations 1996 do not apply**

Employment Judge T.R.Smith

Date: 27 January 2021

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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