



EMPLOYMENT TRIBUNALS

Claimant

Ms C Hilton-Tomlinson

v

Respondent

No Ordinary Designer Label Limited

Heard at: Central London Employment Tribunal

On: 28 October 2020

Before: Employment Judge Norris, sitting alone (via CVP)

Representation:

Claimant – In person

Respondent – Mr D Patel, Counsel

JUDGMENT

- (1) The Claimant's claim was presented out of time.
- (2) It was reasonably practicable to bring the claim in time and time is not extended for the complaint of unlawful deduction from wages, which is therefore struck out.
- (3) Time for presenting the claim (in relation to whether the dismissal was an act of race discrimination) is extended pursuant to the Tribunal's just and equitable discretion.
- (4) In relation to the race discrimination complaints, there is no finding as to whether other complaints about the conduct alleged are in time (whether individually or as part of a continuing act) or whether time should be extended if not; that is a matter for the full Hearing.

Employment Judge Norris

Date: 3 November 2020

JUDGMENT SENT TO THE PARTIES ON

04/11/2020.

FOR THE TRIBUNAL OFFICE

Note: *Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from any party within 14 days of the sending of this record of the decision.*