



EMPLOYMENT TRIBUNALS

Claimant: Mrs A Matthew

Respondent: Signature Senior Lifestyles Operations Ltd

Heard by Cloud video On: 15-17 February 2021

Before: Employment Judge Reed
Ms A Rodney
Ms S Khawaja

Representation

Claimant: In person
Respondent: Mr B Uduje, counsel

JUDGMENT

The unanimous judgment of the tribunal is that:

- 1 The claimant was not directly discriminated against, harassed or victimised on the ground of race or age
- 2 The claimant was not subjected to detriments for bringing to the respondent's attention circumstances that she believed were harmful to health or safety
- 3 The claimant was not dismissed so her claim of unfair dismissal fails
- 4 The respondent did not make unauthorised deductions from the wages of the claimant in respect of holiday pay
- 5 The respondent breached the contract of the claimant by failing to reimburse her for solicitors' fees and she is awarded compensation of £360.

Employment Judge Reed

Date: 15 March 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.